### Norex Flavours Private Limited

## Environment, Health and Safety Policy



We at Norex Flavours Pvt. Ltd. Are committed to Safety and Health of our Employees, sub-contractors, Buyers, Suppliers & visitors and care of the Environment and the Prevention of the accidents, health hazard and pollution.

We ensure that all the activities and services carried out and products are manufactured considering appropriate Environment, Health and safety risks, aspects, impacts and objectives and in conformance with the relevant legal requirements. All levels of management and all employees have a primary responsibility for the safety and well-being of all employees, subcontractors and visitors and prevention of pollution.

NOREX seeks to provide a healthy and safe working environment at all sites and facilities and to take adequate steps to prevent accidents and injury to health arising from the course of work by minimizing, so far as is reasonably practicable, the causes of hazards inherent in the working environment.

The health and safety "expectations" support the policy and comprise the framework of the health and safety culture we are pursuing in NOREX.

- Leadership and accountability with clearly defines responsibilities, resources, and accountability for managers.
- Managing health and safety risk at every stage of project, service, or manufacturing life cycle, where meeting national and international standards is the minimum requirement.
- Demonstrating health and safety competence so that all managers, employees, safety advisors and contractors know their responsibilities and have the training and experience to carry them out to minimize the impact on Environment, Health and Safety to all personal working directly or indirectly with us.
- Optimizing resource utilization for protection of environment including pollution prevention, energy & water conservation and reduction of waste & emissions.
- Monitoring of non-renewal resources, Water consumption, Energy consumption, and Emission etc.

#### www.norex.in

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- Ensuring safe contractors and business partners by selecting contractors and suppliers that perform to NOREX's environment, health and safety requirements.
- Ensuring a regular assessment of processes and services by internal & external experts to continual enhance EHS performance.
- Ensuring accident analysis and prevention is in place.
- Establish measures & continual improve Environment, health and safety performance by setting objectives, targets and key performance indicators.

#### Vaibhav Agrawal